4th edition of the African Forum of Territorial Managers and Training Institutes targeting the Local Government

"Promoting Responsible, Transparent, Ethical, Effective and Accountable Local Public Institutions in Africa to Act and Impact the Decade of Action"

**Day 1**

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Registration and access to the meeting: https://us02web.zoom.us/j/82958176157?pwd=TnplT3ZvMy12WFQ0N8d20BGk1XZz09
GENERAL REPORT OF THE e-FAMI4 2020

Promoting Effective, Ethical, Transparent, and Accountable Local Public Institutions in Africa to act and impact the Decade of Action

Date & Venue:

from 23rd to 28th November 2020 in Tangier, Kingdom of Morocco
Summary

I. Context.
II. Our Partners and Friends of FAMI.
III. The Participants of the Forum.
IV. The Program of the Forum.
V. Main issues addressed.
VI. The Main Challenges that Hinder the Prevention and Fight against Corruption.
VII. Good practices and experiences to share.
VIII. Main lessons learned
IX. The final word...
X. We hope to welcome you in person in 2021.
I- CONTEXT

- 75th Anniversary of the United Nations (UN) & its Decade for Action.
- International Public Service Day (June 23rd).
- African Anti-Corruption Day (July 11th)
- 4th edition of the Virtual FAMI
- Covid-19 Pandemic
II- Our Partners & Friends of FAMI

- The Government of the Kingdom of Morocco.
- National Associations of Local Governments.
- The Region of Tangier-Tetouan-Al Hoceima.
- In addition to all the Organizations that kindly contributed and sponsored this activity, including the European Commission and the ADEME Agency (France).
Messages of Solidarity and Support from Friends of FAMI

- The Division for Public Institutions and Digital Government (DPIDG), United Nations Department of Social and Economic Affairs UN-DESA, New York.
- African Association for Public Administration and Management (AAPAM)
- American Society for Public Administration (ASPA), Steven J. Green School of International & Public Affairs, Florida International University (FIU), Miami Florida, USA.
- The International Association of Schools and Institutes of Administration (IASIA)
- Romualdo Del Bianco Foundation, Life Beyond Tourism, Florence, Italy.
- Africa Public Sector – Human Resource Managers Network (APS-HRMnet)
III- Participants

- Some 686 participants cumulated on the ZOOM Platform and some 2600 views on Social Networks, out of which 33% are women, representing:
  - 33 African Countries
  - 12 Non-African countries: Austria, Belgium, China, France, Germany, Holland, Italy, Nepal, Slovakia, South Korea, Spain, USA.

The African Champion Country:
Burkina Faso
25 Participants
IV- Program of e-FAMI 4-2020

- An official opening
- 5 Plenary Sessions
- 6 Parallel Workshops
- A Meeting of the Local Africa HRNet (Local Africa HRNet)
- The holding of the 5th Meeting of the Academic Council of ALGA of UCLG-Africa
- A Virtual Excursion to discover the Potential, Structural Projects, Heritage and Culture of the Tangier-Tetouan-Al Hoceima Region.
Some Numbers....

- Speeches of support and encouragement
- Video Messages
- + 80 Presentations
V- The issues addressed

- Where are we in the implementation of the International and African Commitments to Prevent and Combat Corruption?
- What are the Principles and Strategies for Effective Governance?
- What are the prerequisites and conditions for anchoring Performance and Professionalism in Public Service Delivery?
- Who are the Actors involved in preventing and fighting Corruption in terms of responsibilities and commitments?
- How to anchor Transparency and Access to Information as levers for preventing and fighting Corruption?
- What does the concept of Conflict of Interest mean and what are the main reforms and good practices in the field of Public Procurement or Public Order?
- Peer Learning on African Mayors' Engagement in Preventing and Combating Corruption;
V- The issues addressed

- How to build local and national capacities to mitigate and prevent urban conflicts?
- What are the fundamentals of Resilient Governance and Sustainable Development?
- Why and how to invest in Digital to anchor performance and transparency in Local Governance?
- What are the Global Challenges and Trends in Human Resources Management in this Covid-19 Pandemic time and beyond?
- How are UCLG-Africa's ALGA and Training and Capacity Building Institutes adapting to the Covid-19 Pandemic?
- Why and How to Transform Leadership to Prevent and Fight Corruption?
VI- The Main Challenges to Preventing and Fighting Corruption

1) The socio-political crises raging on the African Continent;
2) Identity crisis;
3) Lack of Confidence in Political Leaders and Public Institutions;
4) Influence peddling, conflicts of interest, patronage, nepotism and tribalism;
5) The reigning sens of impunity or weak sanctions;
6) The dominance of "Sanction/Repression" at the expense of "Recognition";
7) Law in force and implementation of international and African commitments and legal texts in force;
“The West has institutions that can punish the misconduct of individuals. What drove Rwanda and Africa into decline was the fact that certain people weren’t held accountable. When we move to make corrupt mayors or officers answer to the courts, people always immediately say that we are repressive. But should we allow these people to continue to get away with it”?== End of quote

H.E Paul KAGAME, President of RWANDA
VI- The Main Challenges Impeding the Fight Against Corruption

8) The capacity and aptitude of the institutions set up in terms of skills, human and financial resources, and tools for implementation, monitoring, evaluation and reporting, information systems and collection of information and statistics;

9) The implementation of the SDGs, in particular SDG 16 and its Targets, especially in times of crisis and complexity for Public Governance (health, socio-political, security, economic, financial, ecological....) in a context of COVID-19.

10) HRM in times of Covid-19 crisis: lockdown, working online, mental health, working means, balance between family and professional life
VI- The Main Challenges Impeding the Fight Against Corruption

11) Mindset, traditions and habits.

12) Concerning the UN Convention against Corruption:

- Lack of engagement with Civil Society organizations in the review process,
- The capacity of countries under review to carry out and implement the review reports,
- Lack of mechanisms to follow up on the reviews and their recommendations.
"At the dawn of the Decade of Action, we must redouble our efforts to achieve the SDGs. One effective way to do this is to focus our efforts on the fight against corruption. The global cost of corruption is estimated to be at least $2.6 trillion per year. This money could be spent on development efforts and public services".

Honorable Mr. Thomas Stelzer
Dean of International Anti-Corruption Academy (IACA), Laxenburg, Austria
VII- Good practices and experiences to share...

1) **47 States Parties to the UN Convention against Corruption** shared information on good practices, experiences and measures taken after the completion of their Round 1 reviews or in preparation for Round 2 through measures ranging from the creation of new independent anti-corruption authorities, to the active engagement of the private sector in the fight against corruption, the opening of a dialogue with Civil Society, the introduction of new criminal offences, the signing of new Mutual Legal Assistance Treaties for the sharing of technical support with neighboring countries..

2) **90% of the States** reported having made legislative changes based on the reviews.

3) **37% of the States** have strengthened their international cooperation capacities.

4) **50% of the States** reported the adoption of new preventive measures.
VII- Good practices and experiences to share...

5) Adopt, adapt and ensure the implementation of international commitments and legal texts in force relating to the prevention and fight against corruption (Botswana, Morocco, Rwanda, Senegal, Seychelles...).

6) Adopt Charters of Values at the level of the various Actors, particularly at the level of Local Authorities and Cities (Charter of Values of the City of Bilbao in Spain, Integrity Charter of the NGO Echos Communication in Belgium).

7) Provide civil servants with Codes of Conduct and Integrity (example of Uganda).

8) Investing in the dematerialization and the digitalization of administrative services and information access procedures (Brazil, Chile, South Africa, Spain, Morocco, Italy, Slovakia, etc.).

9) Training all stakeholders to understand and adopt the principles, procedures and mechanisms for preventing and combating corruption (see ISO 37001-Anti-Corruption Management System, Morocco).
Good practices and experiences to share...

10) Promote and anchor citizen participation and inclusion: Bilbao, Tetouan, Nouakchott, Gambia, Bangui, Gao...).

11) Clarify, raise awareness and knowing how to manage conflicts of interest (India, Georgia...).

12) Make Public Procurement Management ethical and transparent (South Africa, Morocco, Senegal, OECD countries).

13) The Quality of Public Administration Toolkit (OECD countries).
14) "Make leaders lead ...": Accountability, Transparency, Performance indicators/contracts, Internal control systems, Audit;


16) "Let Leaders Lead...": Political and Administrative, Management Responsibility, Having a Vision, Having a Sense of Entrepreneurship.

17) Creating an atmosphere of "TRUST" with Values and Principles shared at all levels.
How do we go from this to this to this
IX- 10 lessons learned...

1) The Political Will: "Zero Tolerance to Corruption and the Corrupt", Acting by Example, Setting the Example (Corruption is not and should not be African; corruption should not exist in our Communities)

2) Work, Promote and Anchor the Moralization of Public Life.

3) To have solid, responsible and respectful Institutions of the Rule of Law, Law and Order.

4) Respect for ethical principles and values in all institutions and in all spheres of governance.

5) Promote, Respect and Anchor Participatory and Inclusive Approaches.
6) Understand, appropriate and implement the New Principles of Effective Governance.

7) Investing in Human Capital at all Levels (Education, Socialization, Training, Capacity Building, Tutoring, Mentoring, Peer Learning, Case Studies, Good Practices, Networking, putting an end to the Assistantship Spirit and Learning to Count on Self, ....).

8) Have Principles, Institutions, procedures and mechanisms to anchor and respect Accountability.

9) Have an enabling environment and holistic and systemic approaches.

10) Transform Leadership at all levels.
Principles of effective governance for sustainable development

- 11 Principles of effective governance for sustainable development
- Proposed by the UN Committee of Experts on Public Administration (CEPA)
- Endorsed by UN ECOSOC Council in July 2018

- The 5 Inclusiveness principles are often the weakest part

Political Will is crucial ...

His Majesty King Mohammed VI, may God assist him.

Thursday, December 13, 2018 at the Royal Palace in Rabat, on the occasion of the nomination of Mr. Mohamed Bachir Rachdi, President of the National Authority for Probity, Prevention and Fight against Corruption (INPPLC)
On this occasion, His Majesty the King focused on:

1) The importance that the Sovereign continues to attach to the fight against corruption in all its forms, both at the level of the functioning of public administrations and institutions and its impact on the services rendered to citizens, and at the level of the negative repercussions of this scourge on the various sectors of the national economy and on the achievement of sustainable and balanced development.
2) The new President must work for the optimal implementation of the missions entrusted by the Constitution to this National Authority, in particular: taking the initiative, coordinating, supervising the execution and monitoring of anti-corruption policies, contributing to the moralization of public life, consecrating the principles of good governance, the culture of public service, and the general interest, as well as the values of responsible citizenship.
3) The need for **coordination, cooperation and joint efforts** with the national institutions and bodies concerned, each as far as it is concerned, for collective mobilization, the use of all awareness-raising mechanisms and legal means in order to prevent and combat this scourge in all its manifestations, and the application of legal and judicial procedures against offenders.
An anonymous writer wrote:
“I wonder if we don't place too much reliance on constitutions, laws and the courts. These are false hopes. Integrity resides in the hearts of men and women; when it dies there, no constitution, no law, no court can save it; no constitution, no law, no court can even save it..... ”.
Those who trusted us....
THANK YOU FOR YOUR TRUST AND CONTRIBUTION – MERCI POUR VOTRE CONFIANCE ET CONTRIBUTION
Our Deepest Gratitude and Sincere Thanks

- To Managers and Stakeholders
- To the Participants representing all the Actors and Stakeholders concerned by the Theme of our Forum
- To the team of Mr. Yassine Oulamine who provided the interpretation services and allowed us to communicate at ease;
- To the Authorities of the Region of Tangier-Tetouan -Al Hoceima who will support us for the Virtual Cultural Excursion tomorrow.
- To the UCLG-Africa team who helped us to transmit the invitation letters and emails to mobilize the speakers and participants. A special mention to Fatima and Sara.
- To Abdellah who set up the Zoom platform with brilliance.
- To the Communication team: Em, Hamza and Gaelle for the media coverage of the Forum, including on Social Networks (Facebook and YouTube).
To my ALGA team of UCLG-Africa:

- Lova, Madagascar
- Wahir, Burkina Faso
- Philomène, Burkina Faso
- Fariath, Benin
- Safia, Morocco
- Koffi, Togo
- Swaray, Liberia
When the Work is Done, When the Ink is Dry, it’s Time to Go to Paradise »

it's time to go ... virtually discover the Tangier-Tetouan- Al Hoceima Region, tomorrow from 10:00 am (Local time in Morocco).
We hope to welcome you to the FAMI 5 in 2021 in a new Region of the Kingdom of Morocco.