



**United Cities and Local Governments of Africa (UCLG-AFRICA) through
its African Local Governments Academy(ALGA) launches**

THE COLLEGE ON:

**"Gender Equality, women's and girls
empowerment to meet the SDG5 and
the African Vision on Women's Rights"**

From 07 to 11 October 2019

Venue : Kingdom of Morocco, City of Tangiers

« Together for an Effective Local Africa »

Website: www.uclgafrika-alga.org

CONCEPTUAL NOTE

CONTEXT:

The Sustainable Development Goal 5 (SDG5)

Achieve gender Equality and empower all women and girls

The Targets:

5.1. End all forms of discrimination against all women and girls everywhere

5.1.1. Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex

5.2. Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation

5.2.1. Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age

5.2.2. Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence

5.3. Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation

5.3.1. Proportion of women aged 20-24 years who were married or in a union before age 15 and before age 18

5.3.2. Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/cutting, by age

5.4. Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate

5.4.1. Proportion of time spent on unpaid domestic and care work, by sex, age and location

5.5. Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life

5.5.1. Proportion of seats held by women in national parliaments and local governments

5.5.2. Proportion of women in managerial positions

5.6. Ensure universal access to sexual and reproductive health and reproductive rights as agreed in accordance with the Programme of Action of the International Conference on Population and Development and the Beijing Platform for Action and the outcome documents of their review conferences

5.6.1. Proportion of women aged 15-49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care.

5.6.2. Number of countries with laws and regulations that guarantee women aged 15-49 years access to sexual and reproductive health care, information and education

5.A. Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws

5.A.1. (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; and (b) share of women among owners or rights-bearers of agricultural land, by type of tenure

5.A.2. Proportion of countries where the legal framework (including customary law) guarantees women's equal rights to land ownership and/or control

5.B. Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women

5.B.1. Proportion of individuals who own a mobile telephone, by sex

5.C. Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels

5.C.1. Proportion of countries with systems to track and make public allocations for gender equality and women's empowerment.

Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women, adopted on July 01, 2003 and entry into force on November 25, 2005

The States Parties:

"Undertake to integrate women's concerns into their political decisions, legislation, plans, programmes and development activities as well as in all other areas of life.

"Support the local, national, regional and continental initiatives directed at eradicating all forms of discrimination against women...".

The Sustainable Development Goals (in particular SDG 5), the New Urban Agenda, the Climate Agenda, the Sendai Framework on Disaster Risk Reduction and Management, the Addis Ababa Agenda for Action, as well as the UN-CEDAW, the African Vision 2063 and the Protocol to the African Charter on Human and Peoples' Rights on Women's Rights, are ambitious agendas at the global and continental levels, particularly with regard to the fight against discrimination in all its forms, gender equality and the empowerment of women and girls.

The implementation of these global and continental commitments requires an enabling environment and a wide range of means of implementation. Indeed, the Global Agendas related to Sustainable Development and the African Vision 2063 include important provisions on the issue of empowerment and capacity building, with a particular focus on women and girls, namely:

- **Target 5.c of the SDG 5** (Achieving gender equality by empowering women and girls) is relevant to local governments -among others-: how to adopt and strengthen well-designed policies and applicable legislation to promote gender equality and empower all women and girls at all levels. How is the International Community supporting the implementation of this Target?

- **Paragraph 155 of the New Urban Agenda states:** "We will promote capacity-building initiatives to empower and strengthen the skills and capacities of women, girls, children, youth, elder persons, persons with disabilities, indigenous peoples, local communities and people in vulnerable situations to shape governance processes, participate in dialogue and promote and protect human rights and the fight against discrimination, thereby ensuring their effective participation in decision-making on urban and territorial development". What has been done so far, especially in Africa and at the local African level?

- **Parties to the Paris Climate Agreement** were invited to continue to support training and awareness-raising activities on gender balance (Decision 21/CP.22, paragraph 7, subparagraph (a)), and to strengthen the skills and capacities of their representatives so that they can participate effectively in meetings. What measures have been taken in this regard and how can local governments benefit from them?

- **Support for capacity development is an integral part of the global partnership for sustainable development.** Following commitments made under the Addis Ababa Agenda, several multi-stakeholder partnerships have been launched to support capacity building in financing sustainable development. How can Africa benefit from these commitments?

- **UCLG-Africa includes among its statutory bodies a Gender Commission** embodied by the Network of Locally Elected Women in Africa (REFELA) created in 2011 and leading several Campaigns including on Zero Tolerance for Violence against Women, the economic empowerment of women and ending street children.

To empower, train, skill, and strengthen the capacities of women, women as Mayors or Presidents of Local Governments, Local elected women, girls, many reports and studies indicate the need first of all to create an enabling environment for women and girls, supported by a strong vision, a political will, harmonization of the national legal framework with international and continental commitments, legal reforms and the relevance of factors such as access to information, education, training, mentoring, networking, tools, data and statistical availability, data disaggregation, access to resources, etc....

It is within this framework that UCLG-Africa, through its Academy (ALGA) is organizing an International Seminar on Gender Equality and Empowerment of Women and Girls to achieve the ODD 5 and the African Vision on Women's Rights, in the Kingdom of Morocco, Tangiers, from 7 to 11 October 2019.

THE MAIN OBJECTIVE:

The International Seminar will be an opportunity for participants to be informed on the progress made in the implementation of global and continental commitments on gender equality, and to raise awareness among them on concepts, issues, challenges, actions and good practices in the empowerment of women and girls in order to achieve the SDG 5 and the African vision on women's rights. It will be also an opportunity to share the UCLG-Africa commitment for Gender equality and for the empowerment of women and girls.

SPECIFIC OBJECTIVES:

- Presentation of the progress made in the implementation of the global and continental commitments adopted and actions taken on gender equality and the empowerment of women and girls;
- Presentation and exchange on the main challenges that women and girls continue to face, in particular at the local level;
- Exchange on the issue of the empowerment of women and girls;
- The woman in a leadership position : challenges and best practices;
- How to balance family life and professional responsibilities?
- How can the digital revolution empower women and girls?
- Highlighting and sharing innovations and best practices including from Roles models, on the empowerment, training and capacity building of women local elected officials as well as women's managers;
- The importance and benefits of Networking and Connecting.
- Identification of training needs.

TARGET PUBLIC:

The International Seminar targets:

- Mayors, Presidents of Local Governments and Councillors, local decision-makers and those in charge of Local Governments;
- Female managers in Public institutions;
- NGO Leaders, Civil Society Organizations (CSOs), Community Based Organizations (CBOs) and other key Civil Society actors;
- Heads of institutions involved in providing advisory support to local authorities.

PEDAGOGICAL METHODS AND TOOLS:

Based on an active and participatory approach, the International Seminar alternates theoretical input phases with practical exercises, group work, role-playing and coaching.

- **Theoretical content:** The interactive Power Point presentations on different aspects of the theme will be given by African experts recognized in their fields of competence as well as resource persons from the ALGA Network;
- **Practical work:** these theoretical contents are followed by debates and completed by practical work, discussions, brainstorming, role plays, peer learning, exchanges on experiences, sharing of good practices, promotion of "Role Models".
- Field and cultural visits.

DATE AND PLACE

The International Seminar will be held from 07 to 11 October 2019, in the Kingdom of Morocco, in the City of Tangiers.

ALGA PARTNERS

They are in the process of being identified.

TRAINING REGISTRATION FEES

The Cost of the Training is **2,000 euros (Two thousand euros)** per participant, covering pedagogical costs, translation/interpretation costs and logistics costs.

In addition, participants will be responsible for the following:

- An international flight ticket (round trip);
- Accommodation and food costs in half board;
- Visa fees (if required).

The registration form must be sent before October 1st, 2019 to the following email addresses:

- Mrs Lova RAMILJAONA : lramiljaona@uclga.org
- Mrs. Philomene DABIRE: pdabire@uclga.org

With a copy to Dr. Najat ZARROUK, Director of ALGA:
najat_najat_zarrouk@yahoo.fr

THE MODALITIES OF PAYMENT OF TRAINING FEES:

For the Bank transfer of the registration fees to the International Seminar, kindly use the UCLG-Africa's banking references:

- BANK : BNPPARIBAS
- Address: 117, Boulevard HAUSSMANN 75008, Paris_ France
- Beneficiary: UNITED CITIES AND LOCAL GOVERNMENTS OF AFRICA (UCLG-AFRICA)
- IBAN/ Bank Account Number: FR763000400567000100972626629
- BIC/SWIFT code: BNPAFRPPINT

- Notification in the transfer: Please mention in your transfer banking: the full name + **UCLG-Africa /ALGA / INTERNATIONAL SEMINAR ON GENDER EQUALITY AND EMPOWERMENT OF WOMEN AND GIRLS**

NB: Please note that non-payment of the registration fees does not allow you to benefit from the Seminar.

Main axes of the Agenda:

1. An official opening by the Organizers and Partners;
2. Testimony of female leaders and Roles Models;
3. Training themes
 - Global trends in the empowerment of women and girls.
 - The commitment of UCLG Africa and REFELA to gender equality, leadership and empowerment of women and girls.
 - The integration into public policies of the gender approach as seen through the prism of the UN Agenda 2030 and the African Vision 2063.
 - Women's political participation and leadership.
 - The role of Civil Society in the empowerment of women and girls.
 - For an effective integration of women and the gender approach in peace processes in Africa and the Arab world.
 - For an effective political communication of women local elected officials.
 - Relationship and proximity between local elected women and citizens: how to strengthen ties?
 - Personal development and communication effectiveness of local elected officials.
4. Experiences and good practices:
 - The woman in a leadership position.
 - Palestine's good practices in gender equality and the empowerment of women and girls.
 - Women's empowerment in Côte d'Ivoire: progress, challenges and opportunities.
 - The gender-responsive budgeting process and the rights of children and teenagers as a key tool to take a step towards the empowerment of women and girls at the national and local levels.
5. Field visit.
6. Discovery of the Cultural Heritage of the City of Tangiers.

EXPERTS & RESOURCE PERSONS



Mrs SYLVIE PEGMI DEBANA SIYAM SIWE, Expert and trainer in local development, General Engineer Electromechanic, Energetician, Director of Cooperation at FEICOM, Cameroon.

Ms Sylvie SIYAM was the Government expert for the "Women and Vulnerable Social Groups" component at the HABITAT II Conference. Since 2002, she has contributed to the design and implementation of the Capacity Building Program for Elected Officials in Local Leadership and Municipal Management. From 2010 to 2017, as Head of Municipal Studies at the Special Fund for Equipment and Intervention (FEICOM) with the mission of contributing to a better understanding of the needs of local authorities and their satisfaction, she developed the Strategy and the Guide for Assistance-Counselling to Municipalities and participated in the process of selecting good municipal practices in partnership with UN-HABITAT. Since 2018, she has been in charge of cooperation at the FEICOM, with responsibilities for finding partners for local development for the company and supporting local authorities in intermunicipal and decentralized cooperation. President of the NGO PROTECTING YOUR QUALITY OF LIFE, and "Chevalier de l'Ordre de la Valeur" of Cameroon, she is very focused on the promotion of women's leadership, renewable energies and urban agriculture.



Mr COULIBALY Pélibien Ghislain. Sociologist, Senior Gender Expert, Côte d'Ivoire

Originally from Côte d'Ivoire, he has more than 10 years of national and international experience in the areas of gender equality, governance, conflict prevention and peacebuilding. He was a technical gender adviser at the Ministry of Solidarity, Social Cohesion and Victims' Compensation and at the Ministry of Women, Child Protection and Solidarity in Côte d'Ivoire from 2016 to 2018. He is a member of the Civil Society Advisory Group, UN, WOMEN, Women. Since March 2018, he has been Managing Director of PELBIEN CONSULTING. A firm specializing in the promotion of gender and inclusive, equitable and sustainable development. He holds a master's degree in conflict and peace management and a master's degree in sociology with an option in Economic and Social Development.



Dr Malika Ghefrane/Giorgi International Expert on Gender Equality and Local Governance, Special Advisor to the Network of the Female Local Elected Women in Africa (REFELA), Permanent Commission on Gender Equality of UCLG-Africa.

Dr Malika Ghefrane has a professional background of more than 20 years of university teaching in applied psychology and research methodology in the humanities; international expert in gender equality and local governance, having carried out strategic and significant research studies for government and local agencies and international organizations (ACDI, USAID, UN-Women...), in Morocco and other countries, on the promotion of women's rights and gender equality, the fight against gender-based violence and the integration of the gender approach into local governance and development. For REFELA, Dr Malika Ghefrane/Giorgi is in charge of managing its Secretariat at UCLG Africa, documentation, planning, implementation, monitoring and evaluation of the strategic axes of its Agenda 2019-2021: Systematize information on REFELA, implement the National Chapters, plan and carry out actions related to the 3 Campaigns including the "African Cities without Children in Street Situations" sponsored by H.H. Princess Lalla Meryem, mobilize around the Marrakech Europe-Africa Pact for Equality, as well as for the drafting of the Charter of United Nations Cities and Local Governments for equality and to mobilize with women mayors and local elected officials in Africa for a significant contribution to the implementation of African and global agendas.



Mr Mataywa Wycliffe Busieka (PhD), South Africa.

Dr. Busieka is the Director for International Cooperation Programmes at the Department of Public Service and Administration (dpsa) in South Africa. His main duties are to establish and manage the departmental multilateral, Bilateral and institutional partnerships and resources. He has also taken up the responsibility of Rapporteur General for several Annual Round Table Conferences for the African Association of Public Service and Management (AAPAM) and the Conference of African Ministers for Public/Civil Service. He is the author of several journal articles, Conference papers, opinion pieces and concept documents for major international conferences. Dr Busieka previously worked for Ernst & Young as an Assistant Manager: International Tax Services. He subsequently accepted a fellowship with the Africa Institute of South Africa (AISA) where he worked on the pioneering Ghanaian African Peer Review Mechanism (APRM) country review. He developed the framework that established the Forum for Former African Heads of States of which the late Nelson Mandela was a Member. He also addressed the joint sitting of the South African Parliament on the subject: "The Role of Civil Society in Budgeting". His current research interest is on the implementation of Africa Agenda 2063.



Ms Tahiri Zoubida MOUMJID, Morocco

Founding President of the Association "Women's Organization for Peace and Mediation".

After a long career in the training and teaching of French literature and language, a great conversion took place in his life following a training in occupational and organizational psychology, which led him to the field of communication and personal development and to other academic studies.

Holder of a master's degree in political communication, and since then a visiting professor teaching the psycho-sociology of political behaviour, she now devotes herself to research in political communication and to supporting - through training, advice and consultancy - political staff in practice or seeking a mandate, for greater communication and operational effectiveness. Speaker and consultant with Compformance.CM, she has facilitated several seminars and training sessions for women entrepreneurs and/or leaders in their fields.

Active in the community through the effective presidency of the organization "Women for Peace and Mediation", she is more interested in the empowerment of women and girls and the fight against all forms of gender-based violence, including advocacy and training for women's capacity building in politics and public affairs management to equip them with the skills necessary for leadership and good governance.

Author of several newspaper and scientific articles, conference papers, opinion papers, concept papers and launch reports for political events, her research is currently focused on the implementation of some of the objectives of the UN Vision 2030 and the AU Vision 2063 on Women, Peace and Security in the Arab-African region.



Dr Lily Feidy, Ph.D.

Dean of Faculty of Arts and Hind Al Hussieni College for Women at Al Quds University from July 2018- to date, Palestine.

Dr. Feidy has a Ph.D. in Applied Linguistics from the University of Delaware in the U.S.A. She served as the CEO of MIFTAH from May 2006 -2018 and as Deputy Secretary General from 2002-2006. She is an Adjunct Professor at the Department of English at Birzeit University, where she was on faculty in various capacities. Starting her career as an assistant professor at the Department of English Language and Literature from 1988-1996, she also served as the Chairperson of the Department of English from 1992-1993. She was Assistant Dean for the Faculty of Arts from 1993-1995 and Director of the university's international relations department 1995-1996. She continued her professional pursuit as the Director General for International and Cultural Relations at the Ministry of Higher Education in Palestine from 1996-2002.

Throughout, She has been an advocate of human rights, democracy and gender issues. She is active in empowering women and youth and in promoting good governance, accountability and integrity in Palestine. She's involved in a number of civil and international organizations, as Board member at MADAR, WCLAC - Women's Center for Legal Aid and Counseling, AMAN

	<p>- The National Coalition of Accountability and Integrity, MIFTAH - The Palestinian Initiative for the Promotion and Global Dialogue. She is a permanent fellow at the Salzburg Seminar in Austria and a member of Karama – The Arab Network of Women Leaders in the Arab Region.</p>
	<p>Ms Adiza LAMIEN OUANDO President Reflection and Action Group NEGABONON "Thinking Africa, doing with Africans", Civil Administrator Evaluator of Development Projects and Programs Gender Expert and Women's Empowerment Temporary lecturer at Aube Nouvelle University Member of the "Gender and Evaluation" Committee of the Francophone Evaluation Network</p>
	<p>Prof. Pregala Pillay, South Africa. Vice-Dean, Social Impact and Transformation, Faculty of Economic and Management Sciences, Director of the Anti-Corruption Centre for Education and Research, SAICA-ACCERUS Research Chair, Professor at the School of Public Leadership, Stellenbosch University, South Africa.</p>