

PRESS RELEASE

Celebration of International Public Service Day in Ifrane

3rd edition of the African Forum of Territorial Managers and Training Institutes targeting Local & Subnational Governments (FAMI) in Morocco, Ifrane, from June 10-14, 2019

From June 10 to June 14, 2019 in Ifrane (Morocco), the African Local Government Academy (ALGA) of United Cities and Local Governments of Africa (UCLG Africa), the Regional Fez-Meknes Council and the Al Akhawayn University of Ifrane, will organize the 3rd edition of the African Forum of Territorial Managers and Training Institutes, targeting local and subnational governments, (FAMI).

The third edition of the Forum is in celebration of the International Public Service Day (decided by the UN General Assembly to take place on June 23rd annually) and is also a part of the implementation of the U.N. Resolution No. 72/235, dated December 20th, 2017 on Human Resources Development, which states, "The development of Human Resources is the keystone of economic, social and environmental development ... Health and education are at the heart of the development of human resources."

The Forum has the support of the Interior Ministry of Morocco (Directorate General of Local Governments), the Ministry Delegate to the Head of Government in charge of the Reform of the Administration and of Public Service, the Association of Regions of Morocco (ARM), the Moroccan Association of Presidents of Communal Councils (AMPCC), the Council of the Fez-Meknes Region and the Al Akhawayn University of Ifrane.

The theme for 2019 is, "**The financing of learning, training and capacity building of local authorities and the staff of Local and Subnational Governments in Africa.**"

The question of means and resources remains a big challenge, if not a real obstacle, for the upgrading of the local public administration, for the modernization of the Management of Human Resources of the local and subnational governments, and the learning, training and capacity building of the Human Capital of these entities, whether local elected officials / elected officials or the staff of the local and subnational governments in Africa. This finding is apparent from a multitude of reports and studies, including the 1st [Report on the state of the Human Resources of African Local & Subnational Governments](#) (2018 edition) of UCLG Africa's Human Resources Observatory of African Local and Subnational Governments. Indeed, local governments in Africa are still finding it very difficult to attract and retain human resources and talent in sufficient quantity and quality. Studies have shown that local and subnational governments operate with less than half of the workforce they need to be successful. The budget allocated, in general, to human resources management (motivation mechanisms including salaries, training budget, acquisition of modern tools for

career management, including the computerization of services and procedures, etc.) is below the needs of local and subnational governments and below the ambitions of a successful territorial public administration. The central governments, as well as local administrations themselves, are therefore required to acquire the means to actually invest in human capital at the local level."

With this in mind, the 3rd edition of the African Forum of Territorial Managers and Training Institutes targeting local and subnational governments, is intended to be a forum for the discussion of issues of funding for apprenticeships, training and capacity building and targeting local and subnational governments in Africa, in order to present successful models that exist around the world and to propose innovative and sustainable mechanisms for the anchoring of decentralization in Africa. The forum will also provide a space for awareness-raising, training and capacity building on the state of implementation of the Agenda 2063 of the African Union and the Global Development Agendas (Agenda 2030 relating to Sustainable Development Goals (SDGs), the New Urban Agenda, the Climate Agenda, the Sendai Framework for Disaster Risk Reduction and the African and international conventions on the prevention and fight against corruption).

Representatives of central governments, local and subnational governments, international organizations, territorial managers, representatives of training institutions, as well as representatives of the private sector and civil society, will meet over 5 days to discuss concrete alternatives to providing a financing model adapted to the African environment and to get updates concerning the implementation of African and global commitments.

The official opening of the forum will see the participation of:

- **Mr. Mohand Laenser**, President of the Association of Regions of Morocco (ARM),
President of the Regional Council of Fez-Meknes;
- Representatives of the governments of the Kingdom of Morocco;
- Representatives of local and subnational governments of Morocco.
- **Mr. Driss Ouaouicha**, President of Al Akhawayn University of Ifrane;
- **Mr. Jean Pierre Elong Mbassi**, Secretary General of UCLG Africa.

The forum will also serve as a framework for the holding of the 4th Meeting of the Academic Board of UCLG Africa's African Local Government Academy (ALGA), which will be marked by a peer review between the African institutes of ALGA, a presentation of the balance of the Academy's activities, as well as strategic orientations for the future.

The national and international media, based in Morocco, are **invited to cover the opening ceremony on June 10, 2019 at the Al Akhawayn University Campus in Ifrane (Building 4, Auditorium).**

For more information:

Consult the forum website: <http://www.aui.ma/algafami3/index.html>

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About:

UCLG Africa and ALGA: United Cities and Local Governments of Africa (UCLG Africa), is the umbrella organization and the united voice that ensures the representation of local authorities in Africa. UCLG Africa brings together more than 350 million African citizens, more than 40 national associations and more than 2,000 cities.

Promoting decentralization in Africa and within the local and subnational governments of Africa as autonomous and distinct spheres of government, and also contributing to the unity of the African continent, thanks to the dynamism of local authorities, are amongst the main missions of UCLG Africa. www.uclga.org - [@UCLGAfrica](#)

Created in 2009 and operational from 2016, the African Local Government Academy (ALGA) is a subsidiary body of UCLG Africa, whose main mission is to promote quality standards in terms of training and capacity building, targeting local and subnational governments to invest in the human capital of these entities and to anchor efficiency and professionalism at the territorial level in Africa.

THE FEZ-MEKNES REGIONAL COUNCIL: The Fez-Meknes Regional Council is the deliberating assembly of the region elected through direct universal suffrage by the voters of the region. Like other local and subnational governments in Morocco, its members are elected for a six-year term. Regional activities are carried out under the control of the “*Wali*” (“head governor”) of the region, representing the central power. As regards the areas of competence, and according to Article 140 of the Moroccan Constitution, the local and subnational governments have their own competences, as well as competences shared with the central government and those, which are transferable to them by the latter, on the basis of the subsidiarity principle. <http://www.region-fes-meknes.ma>

AL AKHAWAYN UNIVERSITY: The Al Akhawayn University of Ifrane, created in 1993, is an independent, public, mixed and non-profit, Moroccan institution engaged in the training of future leaders-citizens of Morocco and the world through an educational program in the field of liberal arts with an international calling, taught in English and based on the American system. The university showcases Morocco and associates the world with cutting-edge teaching and research programs, including continuous education for executives. The

University adheres to the highest academic and ethical standards and promotes equity and social responsibility. www.aui.ma